

**Lubbock Fire Pension Fund  
Wednesday, April 11, 2018  
4223 85th Street, Lubbock Texas**

**The Lubbock Fire Pension Fund met in a Regular Meeting on Wednesday, April 11, 2018 at 1:00 P.M.**

**Members Present**

Kevin Ivy, Chairman  
Randy Lammons, Vice-Chairman  
Blu Kostelich, Secretary  
Steve Exter, Member  
Alva Littlejohn, Member  
Dub Wade, Member

**Members Absent**

Cory McLaurin, Member

**Staff Present**

Jack Watkins  
Krista Bailey  
Kayla Burcham

**Contractors Present**

Dale Connors (via teleconference)  
Andy Fiegel (via teleconference)

**Public Present**

None

**Kevin Ivy, Chairman, called the meeting to order at 1:00 p.m.**

**1. Give Oath of Office to Civilian Board Member**

The Oath of Office was given to Alva Littlejohn.

**2. March 14, 2018 Board meeting minutes**

Randy Lammons made a motion to approve the minutes from the March 14, 2018 Board meeting. The motion was seconded by Blu Kostelich and approved by the Board.

**3. Benefit Applications, Changes and QDROs (Qualified Domestic Relations Order)**

Dub Wade made a motion to approve a service retirement benefit for Robert Stanley Bailey. The motion was seconded by Randy Lammons and approved by the Board.

Alva Littlejohn made a motion to approve a return of contributions for Justin Paul Rhodes. The motion was seconded by Randy Lammons and approved by the Board.

Randy Lammons made a motion to certify as qualified the QDRO submitted for Matt Hixon and Maria Hixon. The motion was seconded by Alva Littlejohn and approved by the Board.

**4. Review sales and purchases**

The Board reviewed sales and purchases. No action was taken.

**5. Consultant presentation via teleconference by Dale Connors and Andy Fiegel with Ellwood Associates**

At 1:05 p.m., Dale Connors and Andy Fiegel with Ellwood Associates joined the meeting via teleconference. After opening remarks by Mr. Connors, Mr. Fiegel presented the performance review for March. Market conditions and concerns were expressed as well as performance data. Investment returns for each account were reviewed with comments on challenges faced in current market environment. After briefing the Board on upcoming capital calls, Mr. Fiegel ended his presentation.

Mr. Connors presented the completed Asset Allocation Study, opening with capital market assumptions data for the coming 10 year period. He reviewed an analysis of the assumed rate of return for the Fund and gave probabilities for capturing that long term return, compared to attainment probabilities for incrementally similar returns. Efficient frontier comparisons were discussed, as well as volatility risk and worst case scenario expectations. After entertaining questions on the study, Mr. Connors ended the presentation with rebalance recommendations.

The teleconference ended at 1:35 p.m.

**6. Discussion and Action on Consultant presentation**

Alva Littlejohn made a motion to rebalance, as recommended by the Consultant, moving \$6 million from fixed income with Garcia Hamilton to floating rate debt in Virtus Seix mutual fund. The motion was seconded by Randy Lammons and approved by the Board.

**7. Administrator's Report**

- Custodial Bank Report-- \$194,211,084.77
- Office expenses
- March financial worksheet
- Investments updates

**8. Committee reports**

Kevin Ivy gave an update from the Disability Committee.  
Alva Littlejohn reported on the upcoming Pension Review Board Plan Design Committee meeting.

**9. Public comment**

There was no public comment

**Randy Lammons made a motion to adjourn. The motion was seconded by Alva Littlejohn and approved by the Board. The meeting adjourned at 1:55 p.m.**

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Kevin Ivy, Chairman

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Blu Kostelich, Secretary